

**INFLUENCE OF RECRUITMENT AND SELECTION CRITERIA ON
ORGANIZATIONAL PERFORMANCE.
{A STUDY OF NIGERIA IMMIGRATION SERVICE}**

A RESEARCH PROJECT PRESENTED

BY

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CERTIFICATION

This is to certify that this research project was carried out by ADIGUN KOLAWOLE DANIEL and supervised by DR. O.F IRENE at the Department of Public Administration, and Mountain Top University Ogun State, Nigeria.

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DEDICATION

This project is dedicated to Almighty God for His infinite mercy, protection, and guidance throughout my stay at Mountain Top University. Also, to my wonderful and lovely parents, my brothers, and friends for their unquantifiable support and encouragement.

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ABSTRACT

Every organization pays attention to the quality of the group of workers they have. This is so, due to the fact that human assets are the pivot on which the success of any organization hinges on. It is fascinating to point out that the personnel or human resources are responsible for coordinating other factors in the organization. Therefore, the extent to which an organization succeeds, and the growth attained in the recognition of its pre-determined goals hinge upon the level of the high-quality and the potentials of its-workforce. So, it recommends that organizations should pay significant attention to recruitment and selection criteria in order to improve organizational performance. .

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